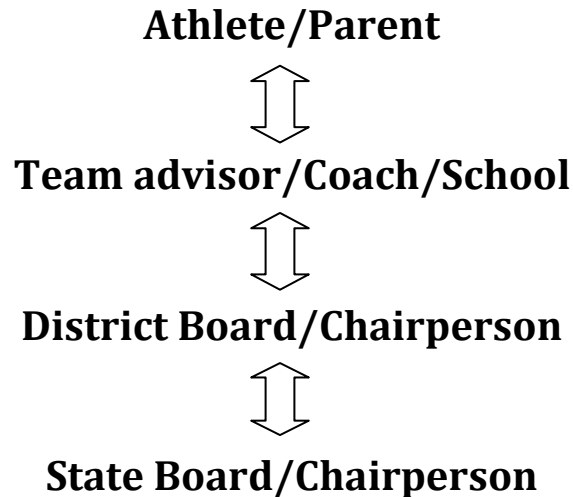


## **OHSET Policy**

Our goal is to have a process of communication that follows established guidelines and encourages program improvement.

The basic process of communication flows in both directions.



Team members should be gathering support for their positions at the district meetings. Issues can be discussed with potential solutions identified and district's solution prioritized.

It is the district reps responsibility to go to their districts to "check the pulse of their constituents" on issues. Their state board members or alternates bring that position to the state meetings for discussion. When able and appropriate, issues are discussed at the State board, and input by the District Boards is requested.

The state board meetings will be making decisions every month. The State Board is composed of people the teams and districts have elected to make decisions for them. ANY OHSET Athlete can participate, give their input and views at ANY State Board meeting, even though they may not directly vote or bring motions. They may, however, do both of these through their district reps.

The democratic process does not ensure you will get what you want. It ensures you will have a voice, an opportunity to bring all your data and opinions before the organization, and have a reasonable attempt to try and sway a majority of votes to support your position. If you do not succeed, do not assume those who choose to vote differently must be ill informed. They may have accurately heard all your positions; your requests for support but choose to disagree.

Members of OHSET State Board are spectators when visiting District Meets. They may be used as a resource, but shall not interfere with rulings of Judges or Stewardship Committee meetings and/or rulings. If a team has a concern regarding Stewardship rulings, then they will follow OHSET Stewardship Process Guidelines.

Communication with OHSET Judges should be limited to designate District/State Management. Any contact with Judges before the competition would be considered inappropriate and is discouraged by the Judges Committee and OHSET.